

This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document at www.benecardpbf.com or by calling 1-877-723-6005.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	Not applicable	This document only refers to your Rx coverage.
Are there other deductibles for specific services?	No, does not apply to your Rx program	You don't have to meet deductibles for specific services under the Rx program.
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	No, does not apply to your Rx program	There's no limit on how much you could pay during a coverage period for your share of the cost of covered drugs (e.g., deductible, copay) under your Rx program.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	This Rx program has no out-of-pocket limit.	Not applicable because there's no out-of-pocket limit on your Rx expenses.
Is there an overall annual limit on what the plan pays?	No, does not apply to your Rx program	Not applicable to your Rx program.
Does this plan use a network of providers?	Yes, please visit www.benecardpbf.com for a list of participating pharmacies	If you use a non-participating pharmacy, you will be required to pay the pharmacy the full retail cost. You can be reimbursed only what we would have paid to a participating pharmacy less your copay by filling out a drug reimbursement claim form at www.benecardpbf.com . Please note you may be reimbursed less than what you actually paid at a non-participating pharmacy.
Do I need a referral to see a specialist?	Not applicable to your Rx program	
Are there services this plan doesn't cover?	Yes	Please refer to the brochure that was enclosed with your Rx ID card which describes what drugs are covered or not covered under your program.

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146

Corrected on May 11, 2012



- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use <u>participating providers</u> by charging you lower <u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u> amounts.

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	Not applicable	Not applicable	
If you visit a health	Specialist visit	Not applicable	Not applicable	
care <u>provider's</u> office or clinic	Other practitioner office visit	Not applicable	Not applicable	
01 011110	Preventive care/screening/immunization	Not applicable	Not applicable	
If h 44	Diagnostic test (x-ray, blood work)	Not applicable	Not applicable	
If you have a test	Imaging (CT/PET scans, MRIs)	Not applicable	Not applicable	
If you need drugs to treat your illness or	Generic drugs	\$10 retail copay/rx & \$10 mail order copay/ rx	100%	Up to 30 days at retail and up to 90 days at mail order
condition More information	Preferred brand drugs	\$15 retail copay/rx & \$15 mail order copay/ rx	100%	Up to 30 days at retail and up to 90 days at mail order
about <u>prescription</u> <u>drug coverage</u> is available at	Non-preferred brand drugs	\$15 retail copay/rx & \$15 mail order copay/ rx	100%	Up to 30 days at retail and up to 90 days at mail order
www.benecardpbf.co m.	Specialty drugs	\$10 Generic/ \$15 Preferred brand/ \$15 Non-preferred brand	100%	Up to a 30 day supply

Questions: Call 1-877-723-6005 or visit us at www.benecardpbf.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary at www.benecardpbf.com or call 1-877-723-6005 to request a copy.

Perth Amboy Board of Education - 2329: Group #1000

Coverage Period: 07/01/2013 - 06/30/2016

Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: employee & dependents | Plan Type: Rx

Common Medical Event	Services You May Need	Your Cost If You Use an In-network Provider	Your Cost If You Use an Out-of-network Provider	Limitations & Exceptions
If you have	Facility fee (e.g., ambulatory surgery center)	Not applicable	Not applicable	
outpatient surgery	Physician/surgeon fees	Not applicable	Not applicable	
If you need	Emergency room services	Not applicable	Not applicable	
immediate medical	Emergency medical transportation	Not applicable	Not applicable	
attention	Urgent care	Not applicable	Not applicable	
If you have a	Facility fee (e.g., hospital room)	Not applicable	Not applicable	
hospital stay	Physician/surgeon fee	Not applicable	Not applicable	
If you have mental	Mental/Behavioral health outpatient services	Not applicable	Not applicable	
health, behavioral	Mental/Behavioral health inpatient services	Not applicable	Not applicable	
health, or substance	Substance use disorder outpatient services	Not applicable	Not applicable	
abuse needs	Substance use disorder inpatient services	Not applicable	Not applicable	
I6	Prenatal and postnatal care	Not applicable	Not applicable	
If you are pregnant	Delivery and all inpatient services	Not applicable	Not applicable	
	Home health care	Not applicable	Not applicable	
If you need help	Rehabilitation services	Not applicable	Not applicable	
recovering or have	Habilitation services	Not applicable	Not applicable	
other special health	Skilled nursing care	Not applicable	Not applicable	
needs	Durable medical equipment	Not applicable	Not applicable	
	Hospice service	Not applicable	Not applicable	
TC 1'11 1	Eye exam	Not applicable	Not applicable	
If your child needs dental or eye care	Glasses	Not applicable	Not applicable	
dental of eye care	Dental check-up	Not applicable	Not applicable	

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Allergy Serum
- Alternative Medications
- Biologicals
- Blood And Blood Plasma
- Cosmetics
- Diagnostic Non Diabetic

- Growth Hormones
- Hair Growth
- Homeopathic
- Implant
- IV Medications
- Medical Supplies

- OTC
- Physician Administered
- Repackaged
- Research
- Rhogam
- Weight Control

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

- COMPOUNDED MEDICATIONS The compound must contain at least one federal legend drug in a therapeutic amount; or a combination of ingredients which require a prescription by law when compounded into a specific dosage form for an individual patient at the direction of a prescriber, and which is also in a therapeutic amount.
- DIABETIC SUPPLIES Lancets, Test Strips and Tablets.

- FEDERAL LEGEND DRUGS Any FDA approved medicinal substance which bears the legend "Caution: Federal law prohibits dispensing without prescription".
- MALE SEXUAL DYSFUNCTIONAL DRUGS Dispensing of male sexual dysfunction medications is limited to four tablets or six injections per month based on prior approval and appropriate medical diagnosis of non-psychological impotence.
- NEEDLES & SYRINGES With insulin only.
- STATE RESTRICTED DRUGS Any medicinal substance which may be dispensed by prescription only, according to State Law.

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Summary of Benefits and Coverage: What this Plan Covers & What it Costs Coverage for: employee & dependents | Plan Type: Rx

Your Rights to Continue Coverage:

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at 732-376-6202. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov.

Your Grievance and Appeals Rights:

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact Benecard Services at 1-877-723-6005.

Does this Coverage Provide Minimum Essential Coverage?

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." The Affordable Care Act requires most people to have health coverage that qualifies as "minimum essential coverage." This Summary of Benefits and Coverage only applies to your prescription drug program. This prescription drug program alone, does not qualify as minimum essential coverage. However, to determine if your health coverage qualifies as minimum essential coverage, please contact the health plan at 732-376-6202.

Does this Coverage Meet the Minimum Value Standard?

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This Summary of Benefits and Coverage only applies to your prescription drug program. This prescription drug program does meet the minimum value standard, please contact the health plan at 732-376-6202.

Language Access Services:

Spanish (Español): Para obtener a	asistencia en Español, llame al 1-87/-723-6005.	
	—To see examples of how this plan might cover costs for a sample medical situation, see the next page.————	

Coverage Period: 07/01/2013 - 06/30/2016

About these Coverage Examples:

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$10
- Patient pays \$7,530

Sample care costs:

Total	\$7,540
Vaccines, other preventive	\$40
Radiology	\$200
Prescriptions	\$200
Laboratory tests	\$500
Anesthesia	\$900
Hospital charges (baby)	\$900
Routine obstetric care	\$2,100
Hospital charges (mother)	\$2,700

Patient pays:

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Deductibles	\$0
Copays	\$20
Coinsurance	\$0
Limits or exclusions	\$7,510
Total	\$7,530

Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$3,400
- Patient pays \$2,000

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

Patient pays:

Deductibles	\$0
Copays	\$700
Coinsurance	\$0
Limits or exclusions	\$1,300
Total	\$2,000

Questions and answers about the Coverage Examples:

What are some of the assumptions behind the **Coverage Examples?**

- Costs don't include premiums.
- Sample care costs are based on national averages supplied by the U.S. Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork providers. If the patient had received care from out-of-network providers, costs would have been higher.

What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how deductibles, copayments, and coinsurance can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows.

Can I use Coverage Examples to compare plans?

✓ Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

Are there other costs I should consider when comparing plans?

✓ Yes. An important cost is the premium you pay. Generally, the lower your premium, the more you'll pay in out-ofpocket costs, such as copayments, deductibles, and coinsurance. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.